

EXHIBIT "A"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

ADMINISTRATION

1. MESSA Pak A:
Health MESSA ABC Plan 1 with ABC Rx
OV/UC/ER – N/A
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000

 2. MESSA Pak B:
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000
Annuity Per individual contract if they choose Pak B
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EXHIBIT "B"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

TEACHERS

1. MESSA Pak A:
Health MESSA Choices II with Saver Rx Drug Copay,
OV/UC/ER \$10/\$25/\$50 copay
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000

2. MESSA Pak B:
Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
Vision VSP 2
Negotiated Life \$20,000
AD&D \$20,000
Cash in Lieu \$350.00 if they choose Pak B

EXHIBIT "C"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN
BENEFITS FOR

SUPPORT STAFF THAT ARE 48 OR 52 WEEK EMPLOYEES

3. MESSA Pak A:
- | | |
|-----------------|---|
| Health | MESSA ABC Plan 1 with ABC Rx
OV/UC/ER – N/A |
| Delta Dental | Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings |
| Vision | VSP 2 |
| Negotiated Life | \$20,000 |
| AD&D | \$20,000 |
4. MESSA Pak B:
- | | |
|-------------------------|--|
| Delta Dental | Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings |
| Vision | VSP 2 |
| Negotiated Life | \$20,000 |
| AD&D | \$20,000 |
| Annuity/Cash in
Lieu | \$95.00 if they choose Pak B |
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EXHIBIT "D"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN
BENEFITS FOR

SUPPORT STAFF WORKING 6 HOURS OR MORE PER DAY

1. MESSA Pak A:
- | | |
|--------|---|
| Health | MESSA ABC Plan 1 with ABC Rx
OV/UC/ER –N/A |
|--------|---|
2. MESSA Pak B:
- | | |
|-------------------------|--|
| Delta Dental | Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings |
| Vision | VSP 2 |
| Negotiated Life | \$20,000 |
| AD&D | \$20,000 |
| Annuity/Cash in
Lieu | \$95.00 if they choose Pak B |

EXHIBIT "E"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA
PLAN BENEFITS FOR

SUPPORT STAFF WORKING LESS THAN 6 HOURS PER DAY

1. MESSA Pak B:

Delta Dental	Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
	2 cleanings
Vision	VSP 2
Negotiated Life	\$20,000
AD&D	\$20,000